FLUID CONTROL RESEARCH INSTITUTE : PALAKKAD

COMMITTEE ON APPOINTMENT ON COMPASSIONATE BASIS

Minutes of the Meeting

Date : 30.10.2026
Time : 10.00 hrs.
Venue : Mini Conference Hall

Members Present:

1. Shri Sunil Kumar, CFAO (Chair)
2. Shri Suresh.K., CRE
3. Shri Madhu.N., Personnel Officer

The Committee was constituted vide Office Order No.49/2026 dated 14.10.2026 to consider the applications received for appointment on compassionate grounds and make recommendations thereon in accordance with the approved FCRI Scheme for Compassionate Appointment notified vide Office Order No.46/2026 dated 05.10.2026.

The Committee received an application seeking appointment on compassionate grounds received from Smt. Bhagyasree.C.M., wife of Late Shri Jayesh.K.G, SRE, which was forwarded by P&A Department vide their Note dated 22.10.2026.

On being asked, the P&A Member informed the Committee that there is no other application for appointment on compassionate grounds received other than that of Smt. Bhagrasree.C.M.

The Committee perused the application. Smt. Bhagrasree.C.M., the applicant is of the age 35 years and 4 months whereas as per the provisions of Recruitment Rules, 2022 for the post of Assistant (Admin), maximum age limit is 26 years. However, as per Para 8(a) read with Note ii) of FCRI Scheme for Compassionate Appointment upper age limit can be relaxed by the authority that is competent to make the compassionate appointment.

From the copy of the certificate submitted by the applicant, the Committee noted that she has passed the Bachelor of Computer Applications from Mahatma Gandhi University in the year 2014.

The Committee noted that the deceased employee is the sole earning member of the family and all the three family members are dependent on him. Of the three dependents, two are minors. There is no source of alternate income for the family apart from the family pension being received from the National Pension System (NPS).

The Committee evaluated the financial conditions of the Smt. Bhagyasree.C.M. and her family in accordance with the approved Scheme for Compassionate Appointment. The applicant scored 48 points on 100 points scale.

After deliberations, the Committee finalised its report recommending that Smt. Bhagyasree.C.M., wife of Late Shri Jayesh.K.G., may be offered appointment on compassionate grounds to the post of Assistant (Admin) in the Pay Level 4 of the Pay Matrix subject to:

i) Relaxation of upper age limit;
ii) Verification of Educational Qualifications;
iii) Medical fitness; and
iv) Verification of character and antecedents

The Committee decided to submit the report to Director (FCRI) today i.e., 30.10.2026.

Madhu.N.	Suresh.K	Sunil Kumar
Personnel Officer	CRE	CFAO/Chair