**SHORT-TERM CONTRACT OPENINGS (ONE YEAR TENURE)**

**Revised Notification: FCRI/2023-24/CO/002-01.**

**CLOSING DATE FOR RECEIPT OF APPLICATIONS: 20 FEBRUARY 2024.**

1. **Experienced Technical personnel as below**

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| **Sl. No.** | **Post / Opening** | **Qualification**  **Branch / trade** | **Minimum Experience**  **(1 Year)** | **Age** | **Consolidated Pay** |
| 1 | Graduate Engineer Trainee (Contract) | B. Tech Mechanical Engg | 1+ years (upto 3 years) | 30 Years | Rs.21000/-  per month |
| B. Tech Instrumentation Engg/ Electronics |
| 2 | Diploma Engineer Trainee (Contract) | Diploma Instrumentation | Rs.18000/- per month |
| Diploma Mechanical |
| 3 | ITI Technician Trainee (Contract) | ITI Fitter / Machinist | 28 Years | Rs.13000/-  per month |
| Mechanic Refrigeration & AC (MRAC) |
| 4 | ITI Technician (Contract) | Mechanic Refrigeration & AC (MRAC) | 3+ years (upto 5 years) | 28 Years | Rs.16500/- per month |
| 5 | Graduate Executive Trainee | Graduate in any discipline (Engineering / Non-Engineering) | 0-1 years | 28 Years | Rs. 9500/- per month |

1. **Experience & Other Criteria:**
2. The experience criteria is considered as experience acquired post completion of the qualifying degree/diploma/ITI. Experience acquired prior to completing the educational qualification will not be considered.
3. Graduate/Diploma in Engineering: Industrial experience in concerned field relevant to the Engineering / trade including machine shop, test/calibration laboratory, Valves / flow measurement related technical activities, experience in Analytical / Technical software including in MATLAB/ LabVIEW, Data Analysis /Python programming, Marketing, System Integration/Servicing/Installation & Commissioning works, etc,.
4. ITI Technician/Trainee shall have relevant experience in operation & maintenance of centralized air conditioners, Package ACs / Split-ACs, etc.
5. Graduate Executive Trainee: 0 to 1 year Experience, good programming skill / knowledge in PHP/HTML/SQL for Forms and Work Flow, Web page development, Data Analysis /Python programming.
6. Age Limit: Not exceeding **limit** as on date of Notification.

Age relaxation is admissible as per Government of India order/Norms. However to claim age relaxation, the Candidate belonging to SC/ST/OBC/EWS should enclose photocopy of valid caste certificate along with the application. OBC (Non-Creamy Layer) & EWS Certificate should be in Central Government Format.

1. **How to Apply:**
2. Please download the “**Application Form**” from FCRI website. Applications shall be emailed to **careers@fcriindia.com.** Please mention the exact Name of Post in the Subject line of Email; for example: *Graduate Engineer Trainee (Contract).*Also, please mention the Notification Number in Body of the email. If sending by Post/Courier, kindly ensure the Application reaches the above address on/before closing Date by 05.00PM. The Cover shall be superscribed with name of Post, for example, *Graduate Engineer Trainee (Contract).*
3. Application Form shall be addressed to **Head (P&A), Fluid Control Research Institute, Kanjikode West, Palakkad, Kerala.**
4. **A candidate shall send only One Application for a Post. Those who have applied earlier under the said Notification of 01.11.2023 need not apply as their candidature will be considered for screening.**
5. **Terms of Engagement:**
6. Remuneration: Selected personnel will be paid a consolidated pay as Notified. There are No other allowances carried with the Posts.
7. Only Indian Nationals are eligible to Apply.
8. Experience shall mean experience in relevant field / area specified after obtaining the minimum educational qualification prescribed for the said Post.
9. Qualification shall mean minimum First Class (atleast 60% aggregate of all semesters / years in the Qualifying examination). In case of Universities / Institutes awarding CGPA / SGPA grading etc., the candidates are requested to convert the same into percentage based on the formula as per their respective Universities / Institutes rules. The percentage after conversion will be considered.
10. Mere possession of minimum qualification / experience will not entitle any candidate to be called for Test / Interview.
11. FCRI reserves the right not to fill up the posts notified without assigning any reasons thereof.
12. The selected personnel will be engaged for a fixed term of ONE YEAR and based evaluation of his/her performance, the tenure is extendable by ONE year at a time (for upto maximum 3 year period).
13. ONLY Candidates willing to work for a minimum period of ONE YEAR may apply.
14. A **Notice period of 1 month** is applicable if selected person wishes to get relieved before completion of contract period.
15. Only personnel who are willing to attend to duties on any shift shall apply.
16. Leave: One day Casual Leave for each completed month. No leave encashment is permitted. For absence of more than 1 day (beyond eligible Casual Leave balance) pro-rata deduction shall be made to the consolidated pay for the month. Selected person shall be eligible for Medical Leave upto 15 days in the contract period (1 year) on submission of Medical Sickness Certificate and shall submit Medical Fitness Certificate at the time of rejoining for duty.
17. Candidates shall have good health and fitness. Selected candidate shall submit Medical fitness Certificate in specified Format at the time of joining.
18. Personnel shall be required to assist with on-site assignments, other duties and functions as may be assigned by his/her reporting officer.
19. The performance of selected candidate will be assessed periodically.
20. The term of engagement is for ONE YEAR Only. Management reserves right to terminate the contract at any point of time with a **Notice period of 1 month** except in case of disciplinary actions for misconducts where Contract will be terminated at short notice.
21. Persons engaged on Contract at FCRI shall not have any claims for future employment. The contract does not guarantee any privilege or preferential rights for future employment at FCRI.
22. Candidates are advised to periodically check the FCRI website for updates.
23. Method of Recruitment: Test and Interview.
24. No TA/DA will be paid for attending the interview/written examination.
25. Candidates shall submit ONLY one Application for One post.
26. FCRI reserves the right to cancel the recruitment process at any time, without assigning any reasons whatsoever.
27. Canvassing in any Form shall invite disqualification of the candidature.
28. Scanned copies of relevant certificates (in PDF format file) shall be enclosed in the email along with the completed application Form.
29. At the time of interview, Candidates shall produce for verification all original documents as proof of details furnished in the application and photocopy of each. Any discrepancies found in the certificate will attract the disqualification of application. Non-production of the original certificates at the time of interview/ written test will also disqualify the candidate disqualified.
30. Please note that in case the details provided by you in the application / at the time of interview is not supported by the documents or found to be incorrect at the time of joining or at a later date, you are liable to be terminated from the Institute, without any notice.

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Candidates shall use the APPLICATION FORM for Short-term Contract Engagement: FCRI/ADMN/GEN/01