**Introduction:**

FCRI Governing Council has accorded approval for short-term contract engagement of FCRI superannuated Staff as Consultants in order to meet critical functional requirements, help with adherence to committed schedules of Projects, etc. without compromising on quality.

**Call for Applications:**

Applications are invited (Proforma as in Annexure-I) from retired FCRI Technical & Non-Technical staff below the age of 65 years and who possess good health and wish to be considered for any upcoming / future openings when they arise from time to time.

This is a Rolling advertisement and applications are received throughout the year.

**Tenure**: Short term basis (limited for upto 10 days in a month) or fixed tenure (Monthly upto 6 months).

**General Terms & Conditions of engagement in brief:**

* 1. The FCRI Retired Personnel, engaged on contract basis under the scheme shall not be entitled for any other benefit /allowances other than the consolidated fixed Remuneration as specified. The details of remuneration, terms and conditions in full are available separately.
  2. The Contract may be terminated at any time without any notice on completion of assigned work.
  3. The ex-employee shall not be engaged by any other firms / partnerships or have any connections with businesses that are directly in the same line of technical support / services / design / etc. as the present / past business of FCRI. There shall be No Conflict of Interest arising due to the engagement.
  4. During exigencies of work, Contract Person shall be required to work after Office Hours and/or on Holidays and any refusal for such work shall considered violation of service rules and Contract Engagement may be terminated forthwith.
  5. The Intellectual Property rights (IPR) of the data collected as well as deliverables produced for the Department/ Institute shall remain with the Department/ Institute where the contract person is posted.
  6. FCRI Retired Personnel on Contract engagement shall NOT utilize or publish or disclose or part with to any third party or for personal gains, any part of the data, statistics or proceedings or information collected for the purpose of his/her assignment or during the course of assignment for department / Institute without the express written consent of the Organization.
  7. FCRI Retired Personnel on Contract engagement shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department / Institute nor will he/she indulge in any activity outside the terms of the contractual assignment.
  8. FCRI Retired Personnel on Contract engagement shall not be vested with any supervisory authority on FCRI Regular Employees.

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